

## **Health Benefits Committee**

October 18, 2023; 3:30-5:30 pm

Committee Members Present: John Campbell, Maria De Leon, Katie Herrick-Jasper, Laura Juanitas, Victor Lagunes, Carrie McCloud, Tim McCormick, Tara Salaices, Julianna Sikes, Vanessa Tonn, Laurel Clumpner, Judy Stafford, Cathy Haskell and Keenan Consultant Debra DeSpain

Public comment- none, just a suggestion to send a letter to retirees that we are not leaving CalPERS in January

Discussion of as a district, all members leave or stay in CalPERS, not individual group (certificated, classified, ALT/Confidential)

Set Committee Norms for how we discuss

- Raise hands to speak - do we need a point person to help with logistics
- Hard on the idea and not the people
- Start with rumors and clearing up first
- Allow all people to be heard
- Best intent, never personal
- Step up and step back- not same person all the time
- Parking lot for ideas that are off topic
- Be willing to speak up without judgment
- Advance notice of handouts, not day of
- Have an open mind to the process and not advocate one point of view

Review of Western Health Advantage Plans - updated

Today there are added additional options between rates previously presented.

Discussion of the plan options

Group vote on 3 options to move forward with - all groups agreed on the plans

Review of Active Employee Sutter Health plans

Discussion of the plan options

Group vote on 3 options to move forward- all groups agreed on the plans

Moved to Nov. 29, 2023 meeting is the Review of Active PPO Plans

Nov. 8 - no Debra, no discussion of plans, will be strategy discussion for communication to members and retirees